

SALOMON

Snowboard Development Manager M/W

Company Description

Amer Sports is a sporting goods company with internationally recognized brands including Salomon, Arc'teryx, Peak Performance, Atomic and Wilson.

"The Mountain Sport Company", Salomon was born in 1947 in the heart of the French Alps and the birthplace of modern alpinism. Salomon's commitment to innovative design and passion for mountain sports created a vast range of revolutionary new concepts in bindings, boots, skis and apparel for both Alpine and Nordic skiing and brought innovative solutions to footwear, apparel and equipment for snowboarding, adventure racing, mountaineering, hiking, trail running, and many other sports.

Through performance driven design, Salomon delivers innovation and progression to mountain sports; converting new ideas into action and expanding the limits of possibility. Salomon's heritage, culture, and commitment are tied together by one simple concept: the world's leading mountain people creating the world's leading mountain products. Diversity is one of Salomon's five values, therefore we are committed to creating an inclusive environment for all.

Salomon is headquartered in Annecy, France.

Job Description

As our future **Snowboard Development Manager M/W**, you will be in charge of piloting and monitoring the entire development process of our snowboards from conception to production in our factories in Asia and managing the full development cycle plan each season.

The key areas of the role will focus on:

- **Create new shapes:** from its conception, you will create and develop new shapes, adjust after testing different iterations of prototypes, and define technical aspects of all new sizing offers. You will also work on identifying new materials and board components.
- **Decor:** work with designers and graphic designers to give our boards their unique style while creating technical documents to specify all decorative, sizing and material components for production.
- **Costing:** follow up to ensure we are meeting defined cost targets and deadlines with factories.
- **Work with external factories and suppliers to:**
 - Define technical specifications for production (materials, decor, sizing), regularly review ongoing developments working with factories directly to give the green light for production.
 - Ensure that we are meeting quality standards with our factories and quality team.
 - Ensure communication is clear and concise, that all technical details are provided and followed up on to ensure no ambiguity.
- **Collaborating** internally with design and conception teams, Product Line Managers, Quality, Development and Supply teams

Qualifications

Essential Skills & Experience

- Experience working with external service providers in manufacturing, notably in Asia, providing technical information for production, quality, and cost.
- You have an understanding of the product we are making as a snowboarder or have a related technical background.

Essential Competencies

- **Creativity and innovation:** you execute new ideas and improvements to meet standards, seeking new shapes, materials, and components.
- **Communication:** you are clear and concise in communication with external factories in English, have the capacity to summarize information, listen actively, be engaging in communication, curious and comfortable negotiating.
- **Collaboration:** you model teamwork, you help bring new ideas and share best practices.
- **Process Orientation:** you are rigorous and organized, able to follow existing processes ensuring standards are being met.

Desired Qualifications

- **Education:** Engineering degree
- **IT:** Microsoft Office, comfortable using CAD programs
- **Languages:** English fluency, French a plus

Additional information

Full time permanent position based in Annecy, France

Interested? Apply here: <https://smrtr.io/hxQp4>