



Chill is a global nonprofit founded 27 years ago by Jake and Donna Carpenter, founders and owners of Burton Snowboards. Since its founding Chill has supported more than 30,000 young people to overcome challenges through learning boardsports. Today Chill works with over 2,000 young people each year across 9 countries.

We are currently looking for a:

DIRECTOR OF CHILL EUROPE

(m/f/d)

The Director of Chill Europe is an exciting opportunity for a passionate professional to lead the expansion of a dynamic nonprofit across the European region and manage the successful growth of Chill Europe in all functions. In Europe, Chill currently has programming and activities in Germany, Austria, Switzerland, Italy, and the Czech Republic. Working closely with the CEO of Chill Foundation, you will refine and implement the strategic vision for Chill Europe, develop a multi-year operational and fundraising plan, and oversee program implementation across Europe.

THE PRIMARY RESPONSIBILITIES FOR THIS POSITION ARE:

Strategy and Leadership (20%)

- Create growth strategy for Chill in Europe and oversee implementation
- Spearhead relationships with key regional and country-level partners that will facilitate this growth
- Serve as Chill's key representative with Burton Europe and foster collaboration at all levels
- Coordinate Board meetings and activities of country-level Boards for Chill entities across Europe

Fund Development & Marketing (30%)

- Develop and begin implementing a 3-5 year plan to identify, cultivate and secure financial support in each Chill Europe country; develop new relationships across multiple levels of giving and types of support
- Build a diverse local board and base of key supporters in each country, maintaining strong relationships, and providing support to members
- Lead Chill external communications in Europe and represent Chill at events, conferences, and with press



Program Oversight (30%)

- Oversee country-level program localization, manage contractors in Switzerland & Italy, & gradually build a Chill Europe staff team and committed volunteer pool per the needs of each site
- Facilitate cross-site learning and liaise with Chill North American Program and Operations leadership for curriculum and program implementation resources

Financial Management & Compliance (15%)

- Oversee financial management of each Chill Europe country's operations, budgeting, cash management and financial reporting
- Ensure compliance with local governing rules & regulations, including timely reporting and annual audit documentation

Coordination with Chill HQ (5%):

- Act as liaison between Chill Foundation (US/Canada) and European country-specific sites, including submitting regular reports and updates on European affairs to Chill CEO and coordinating with Chill HQ staff on Programs, Operations, Finance, Development & Marketing

ESSENTIALS FOR THIS ROLE ARE:

- A passion for youth development, the boardsports community, and advancing diversity, equity and inclusion in personal and professional spheres
- 8-10+ years of professional experience, including 3-5 management experience
- 5+ years of experience in either the charity/nonprofit sector or boardsports/outdoor sports industry preferred
- Proven track record of setting and executing expansion strategy across multiple regions and/or countries, including hiring and leading a growing team
- Very strong organizational and communication skills
- Proficiency in English and multiple regional languages – German, French and/or Italian preferred
- Experience with boardsports (snowboard, skateboard, surf, stand-up paddleboard) or a willingness to learn
- Willingness to travel regularly among Chill Europe countries

OUR OFFERING:

- Based in Austria, Germany or Switzerland, with flexibility to work remotely
- Very good team spirit, flat hierarchies, shared outdoor activities and space to learn & develop
- Rewarding compensation package, depending on your qualifications and experience
- Many other additional benefits

We look forward to receiving your English CV and cover letter
online at jobs.burton.com!